Brilliant Star ¹ Focus on Developmental Processes and Holistic Outcomes		Partnership for 21 st Century Skills ^{2,3} Focus on Preparation	Wagner ^{4,5} Focus on Entrepreneurship
Domains	Attributes	for Work and Citizenship	and Work
Self & Self- views	 Balanced – develop integrated relationships among mind-body-spirit-social-moral components of self Reflective – develop understandings of own style, interests, strengths, and limitations Engaged – identifies and engages in absorbing learning and living activities 		
	 Knowledgeable Artist Craftsman Historian Mathematician Philosopher Scientist Writer/Story teller Integral 	 Core Subjects English, reading & Language Arts World Languages Arts Mathematics Economics Science Geography History Government & Civics 	
Cognitive / Thinking	Thinkers – initiates critical and creative thinking in approach to challenges and opportunities Gathers data through the senses Thinks and communicates with clarity and precision Strives for accuracy Thinks flexibly Creates, imagines, innovates Applies past knowledge to new situations Questions and poses problems Develops metacognition skills	Thinking Processes Reason effectively Use systems thinking Make judgments & decisions Solve problems Information Literacy Access and evaluate information Use & manage information	 Accessing and analyzing information Critical thinking and problem solving Problem finding Systems analysis
		Thinking Processes Think Creatively	 Curiosity and imagination Creative and innovative thinking Capacity for design thinking

Focus on De	Brilliant Star ¹ evelopmental Processes and Holistic Outcomes	Partnership for 21 st Century Skills ^{2,3} Focus on Preparation for Work and Citizenship	Wagner ^{4,5} Focus on Entrepreneurship and Work
Affect / Emotions	 Emotionally developed – develops awareness and appropriate display and regulation of one's emotions Aware of own emotions Aware of other's emotions Appropriately displays emotions Manages and self-regulates emotions Develops optimism – develops sense of possible positive outcomes Experiences pleasurable emotions Applies positive thinking skills Modifies affect in thinking Explains causes Develops gratitude – develop feeling of appreciation Caring – shows empathy, compassion, and respect towards feelings and needs of others Identifies other's needs Helps others 		 Emotional intelligence Tolerate failure
Conation / Volition	Inquirers – develops skills of independent and group-based investigation Open to continuous learning Achievement motivated Risk-takers – develops willingness to approach new situations Sets reachable goals Develops action plans Acts assertively Perseveres Resists undesirable pressure Resilient – capable of coping with hardships and negative events in one's life.	 Implement innovations Flexibility & Adaptability Adapt to change Be flexible Initiative & Self-direction Manage goals & time Work independently Be self-directed learners Productivity & Accountability Manage projects Produce results 	 Agility and adaptability Initiative and entrepreneurship An achievement orientation and a drive for results Perseverance Willingness to experiment Take calculated risks

Focus on De	Brilliant Star ¹ evelopmental Processes and Holistic Outcomes	Partnership for 21 st Century Skills ^{2,3} Focus on Preparation for Work and Citizenship	Wagner ^{4,5} Focus on Entrepreneurship and Work
Physical / Kinesthetic	 Healthy lifestyle – develops knowledge, attitudes, and skills to engage in nutritional and physical activities associated with healthy lifestyle Kinesthetic competence – develops appropriate large and small motor skills 	Health Literacy	
Social / Interpersonal	Communicators develops ability to express ideas with confidence and clarity Listens with understanding and empathy Monitors communication Takes the perspective of others Interpersonally skilled develops skills to successfully engage in social interactions Works with individual and group differences Becomes multicultural Works with diversity in community Cooperates, resolves conflicts, and makes peace Makes and maintains friendships	Work Creatively with Others Communicate clearly Collaborate with others Social & Crosscultural skills Interact effectively with others Work effectively in diverse teams Leadership & Responsibility Guide & lead others Be responsible to others	Effective oral and written communication Collaboration across networks and leading by influence
Spiritual / Transpersonal	 Meaning and purpose – develops an understanding of the ultimate reasons and goals of one's life Deep, personal relationships – develops an understanding of and value for meaningful connections in one's life Self Others Nature Unknowns 		

	Ethical sensitivity – develops ability to connect emotionally and take the perspective of others with regard to ethical and moral issues Examines bias Prevents bias	
	Ethical judgment – develops ability to understand and reason about ethical and moral issues Understands ethical problems Develops ethical reasoning skills	
Moral Character	Ethical motivation – develops values and intentions to engage in principled behavior Respects others Develops conscience Develops ethical identity and integrity	
	Ethical action develops skills necessary to habitually engage in principled behavior Acts responsibly Meets obligations Develops stewardship Develops courage	

Focus on De	Brilliant Star ¹ evelopmental Processes and Holistic Outcomes	Partnership for 21 st Century Skills ^{2,3} Focus on Preparation for Work and Citizenship	Wagner ^{4,5} Focus on Entrepreneurship and Work
Citizenship	Sociocultural Awareness – develops open-minded understanding of important sociocultural issues Meeting basic needs Peace and conflict resolution Sustainability Gender equity Racial and ethnic equity Religious freedom Value social structures – develops appreciation of social structures and traditions associated with democracy Identifies and values traditions Understands social structures Practices democracy Adult roles – develops knowledge, attitudes, and skills related to adult social roles Family Career Finances Active involvement – develops knowledge, attitudes, and skills for engagement in different levels of society	Global Awareness Civic Literacy Environmental Literacy Media Literacy Analyze media Create media products ICT Literacy Apply technology effectively Valuing social structures Financial, Economic, Business & Entrepreneurial Literacy Family Literacy & Skills	Initiative (conation) and entrepreneurship
	 Local State and national Transnational International Global Cosmic 		

References

- Huitt, W. (2010). A holistic view of education and schooling: Guiding students to develop capacities, acquire virtues, and provide service. Paper presented at the 12th Annual International Conference sponsored by the Athens Institute for Education and Research (ATINER), May 24-27, Athens, Greece. Retrieved from http://www.edpsycinteractive.org/papers/holistic-view-of-schooling.pdf
- 2. Partnership for 21st Century Skills. (2009). *P21 framework definitions*. Washington, DC: Author. Retrieved from http://www.p21.org/documents/P21_Framework_Definitions.pdf
- 3. Trilling, B., & Fadel, C. (2009). 21st century skills: Learning for life in our times. San Francisco: Jossey-Bass.
- 4. Wagner, T. (2008). The global achievement gap: Why even our best schools don't teach the new survival skills our children need—and what we can do about it. New York, NY: Basic Books.
- 5. Wagner, T. (2012). *Creating innovators: The making of young people who will change the world.* New York, NY: Simon & Schuster.

Developed by W. Huitt, August 2012